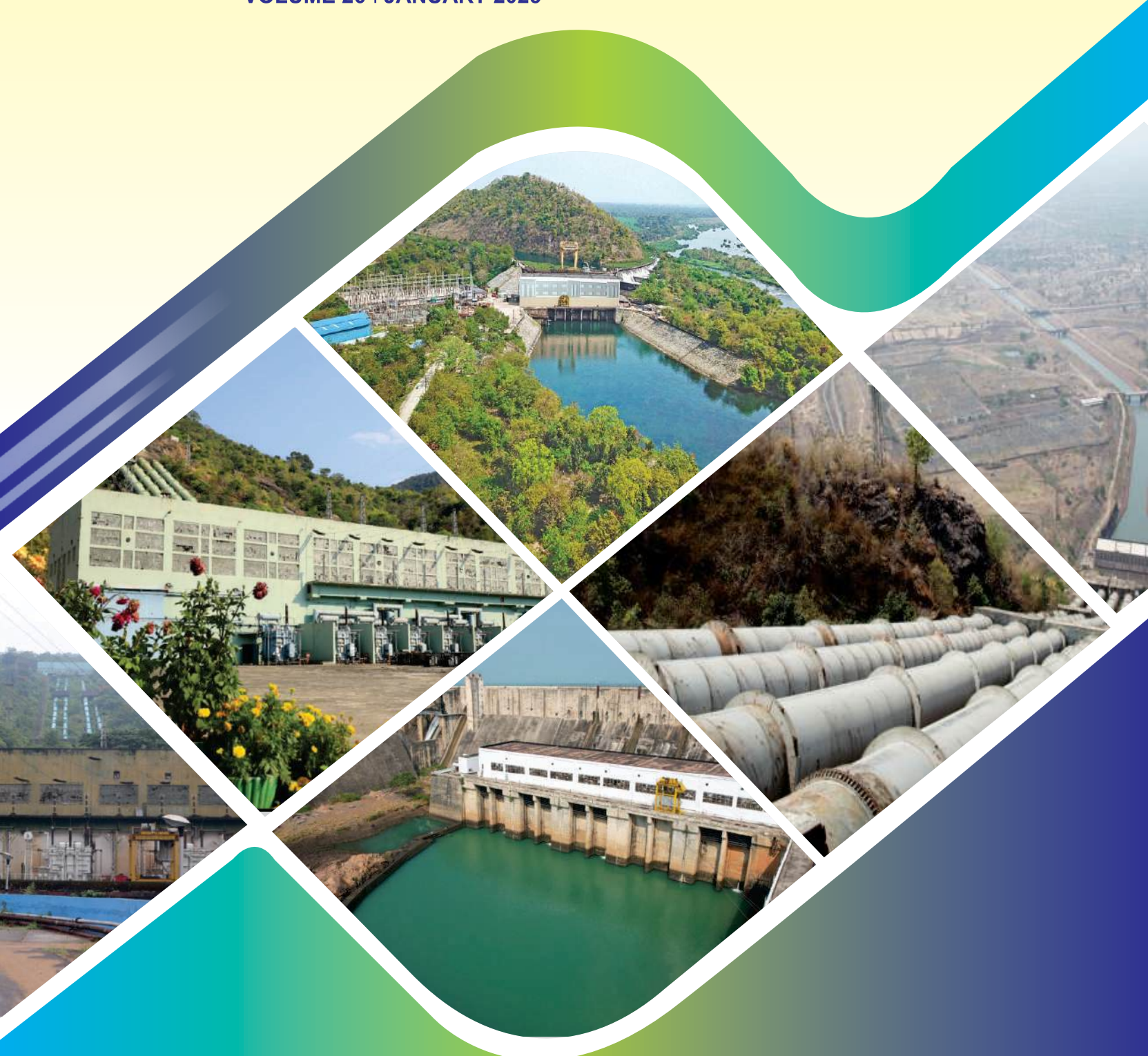


THE IN-HOUSE JOURNAL OF OHPC

VARUN

VOLUME 26 | JANUARY 2025



ODISHA HYDRO POWER CORPORATION LIMITED

MESSAGE

From The EDITOR'S DESK



Dear Friends,

We, the editorial team are thrilled to present the 26th edition of VARUN in which we have tried to present you a brief glimpse of various activities of OHPC starting from new initiatives to important achievements during last six months.

Diversity, Equity and Inclusion (DEI) are crucial elements for fostering equitable, innovative and productive environments in work places. Diversity represents the differences within a given setting, taking into account various dimension such as race, ethnicity, gender, age, sexual orientation, religion and socio-economic background. Equity aims to ensure equal treatment, access, opportunity and advancement for people. While Inclusion ensures that everyone feels valued, respected and empowered to contribute fully. Organizations and societies that prioritises Diversity, Equity and Inclusion (DEI) create a place where every individual has the opportunity to thrive, which is now primary vision for our esteemed organization.

This edition of VARUN acknowledges and represents unique and diverse background of its employees and our urge is to celebrate various cultural events, seminars, workshops organized by the employees of OHPC at its Corporate Office, Training Centre & in different Units.

We hope you enjoy this issue of VARUN and find inspiration in the stories it shares. Again, we express our sincere thanks and good wishes to all who have directly or indirectly helped in successful publication of our own in house journal VARUN. To reach newer heights we again solicit your thoughtful suggestions, feedbacks and articles which will definitely help in making the house journal more purposeful.

Warm Regards
Anima Tripathy

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VIGILANCE AWARENESS WEEK OBSERVED AT OHPC**Corporate Office****BHEP, Balimela****CHEP, Chiplima**

OHPC observed the Vigilance Awareness Week-2024 at its Corporate Office, Training Centre and Units situated at different locations of the state from 28th October 2024 to 3rd November 2024. All the employees took the integrity pledge on 28th October 2024 at their respective offices. Banners and posters regarding vigilance awareness were displayed at strategic locations in the office premises to raise awareness among all.

**UIHEP, Mukhiguda****RHEP, Rengali****Training Centre****HHEP, Burla****UKHEP, Bariniput**

VISIT OF HON'BLE DY. CHIEF MINISTER TO BHEP



Director (Operation), senior officials and employees. During his visit, he reviewed different activities undertaken at BHEP. Sri Swain explained the activities carried out at Balimela Power House including R & M works.

Sj. Kanak Vardhan Singh Deo, Hon'ble Deputy Chief Minister of Odisha visited BHEP on 15.12.2024. Sri Dillip Kumar Swain, SGM (EI), BHEP welcomed the Hon'ble Dy. CM at the Power House in presence of Sri Ashish Kumar Mohanty,



OFFICE CONFERENCE HALL INAUGURATED AT BHEP



A newly constructed Office Conference Hall was inaugurated at BHEP on 07.09.2024. Sri S Siba Prasad Rao, SGM (EI), BHEP inaugurated the conference hall.

75TH BANA MAHOTSAV OBSERVED AT UKHEP

For a greener future, 75th Bana Mahotsav observed at UKHEP on 5th June 2025 in collaboration with the Forest Department, Govt. of Odisha (Jeypore section). The theme of the programme was "Gotia Gachha Maa nka Naam re". During the observance, the Unit Head, Technical Head alongwith other officers and employees of UKHEP planted trees at the administrative office and power house premises.



NEW TRAINING HOSTEL AND CHILDREN'S PARK INAUGURATED AT BHEP



day. Sri Ashish Kumar Mohanty, Director (Operation) inaugurated the training hostel and children's park in presence of all the officials of BHEP.

A newly constructed training hostel was inaugurated at BHEP on 04.10.2024. As a measure of employee well-being, the children's park was also inaugurated at BHEP on the same



INAUGURATION OF STAFF QUARTERS AT CHEP



The inauguration ceremony for the newly constructed 12 nos. of D-type Staff Quarters was held on 12.12.2024 at CHEP. The programme was inaugurated by the Unit Head Sri B. Rama Sankar Subudhi, SGM (EI), CHEP. The ceremony commenced with a ceremonial ribbon-cutting.

ANNUAL HEALTH CHECK-UP PROGRAMME ORGANIZED AT CHEP

For ensuring good health, an annual health check-up programme was conducted by M/s National Safety Council, Odisha Chapter at the conference hall of Chiplima Power House on 22.01.2025.



78TH INDEPENDENCE DAY CELEBRATED AT OHPC



Corporate Office



Training Centre



BHEP, Balimela

OHPC joined the nation in celebrating 78th Independence Day with great enthusiasm and patriotic fervour at its Corporate Office, Training Centre & Units on 15th August 2024. At the Corporate Office, the National Flag was hoisted by Sri Ashish Kumar Mohanty, Director (Operation) in presence of Sri Pranab Kumar Mohanty, Director (Finance) and Smt. Anima Tripathy, Director (HR)I/c, officers & staff. On this occasion, National Flags and Tri-colour badges were distributed among the employees. Sri Pranab Kumar Mohanty, Director (Finance) hoisted the National Flag at the OHPC Training Centre, Chandaka.



HHEP, Burla



UIHEP, Mukhiguda

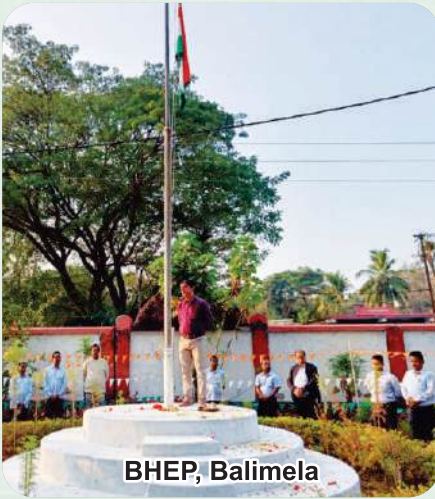


RHEP, Rengali



UKHEP, Bariniput

76TH REPUBLIC DAY CELEBRATED AT OHPC WITH PATRIOTIC FERVOR



Odisha Hydro Power Corporation Ltd. celebrated the 76th Republic Day with great enthusiasm among the employees at the OHPC Corporate Office, Training Centre & its Units on 26th January 2025. At the OHPC Corporate Office, the National Flag was hoisted by Sri Pranab Kumar Mohanty, Director (Finance) in presence of Smt. Anima Tripathy, Director (HR)/c, officers & staffs. On this occasion, National Flags and Tri-colour badges were distributed among the employees. Smt. Anima Tripathy, Director (HR)/c hoisted the National Flag at the OHPC Training Centre, Chandaka. Employees of both Corporate Office and Training Centre were present during the flag hoisting at the OHPC Training Centre.



ENGINEER'S DAY 2024 AT OHPC: CELEBRATING INNOVATION AND LEGACY



BHEP, Balimela



HHEP, Burla

With the theme “Driving Sustainability with Engineering Solutions: Embracing the Latest AI-driven Technologies”, Engineer's Day was celebrated on 15.09.2024 across all the units of OHPC. Employees from



UIHEP, Mukhiguda

all disciplines were present on this occasion and paid tribute to late Sir Mokshagundam Vishweshwarayya. During the celebration, cultural programmes were organized at the units.



RHEP, Rengali



UKHEP, Bariniput

SAMBALPURI DAY CELEBRATED AT HHEP & CHEP



administrative building and power house premises wore Sambalpur indigenous woven outfits to celebrate the culture, language and traditions of Sambalpur.

Honoring our heritage, Sambalpur Day was celebrated with utmost joy at HHEP and CHEP on 01.08.2024. On this occasion, employees working at



TRAINING PROGRAMMES CONDUCTED AT RHEP

As part of emergency preparedness, a training programme on firefighting was organised at RHEP on 23rd August 2024. To create awareness among the employees towards ignition, types, causes of fire and practical measures to tackle the fire, this training programme was conducted by Fire Officers & staffs of fire station, Kaniha in the Power House premises of RHEP.



Fire Fighting Training conducted at RHEP



First Aid Training Conducted at RHEP

RHEP organised three days training programme on First Aid from 28th to 30th November 2024 as part of its commitment to workplace safety. The training programme was conducted by St. John Ambulance Association of India at Power House premises to preserve life, prevent deterioration and promote recovery. Thirty nos. of employees of RHEP had participated in this training programme.

TRAINING PROGRAMMES CONDUCTED AT HHEP



First Aid training programme conducted at HHEP by St. John Ambulance, Odisha State Centre, Bhubaneswar from 5th to 7th December 2024.

CPR awareness Hands on Workshop organised at HHEP by ISA Sambalpur city branch and Dept. of Anesthesiology & Critical care, VIMSAR, Burla on 28th August 2024.



HHEP organized a Division level awareness programme on 11th July 2024 with the help of Directorate of Factory and Boilers, Odisha, Sambalpur division.

TRAINING PROGRAMMES CONDUCTED AT BHEP

In association with REC Institute of Power Management and Training (RECIPMT), Hyderabad, 03 days residential training programme on Electrical Safety Practices was conducted at BHEP from 6th to 8th January 2025 and 9th to 11th January 2025 respectively. Total 60 nos. of executives from different units of OHPC alongwith the technical executives of BHEP attended the training programme in two batches.



3 days Residential Training Programme on Electrical Safety

TRAINING PROGRAMMES CONDUCTED AT UKHEP



A training programme on First Aid was conducted by St. John Ambulance, Odisha State Centre, Bhubaneswar from 25th to 27th November 2024 at UKHEP.



A training programme on Self Development, Attitude and Behaviors was conducted by DTNBWED, Regional Director, Berhampur on 27.09.2024 at UKHEP.

TRAINING PROGRAMME CONDUCTED AT CHEP



ISO Re-Certification Audit Programme

An IMS audit/ training programme was conducted by the auditors Sri Komal Sharma and Ms. Shilpa Chowni for creating awareness on ISO 9001, ISO 14001 and ISO 45001 at CHEP on 20.08.2024. All the executives of CHEP attended the audit/ training programme.

TRAINING PROGRAMMES CONDUCTED AT OHPC TRAINING CENTRE



A one day training program on “IND-AS, Adoption in Power Sector” was conducted by M/s. OMM HR Services & Solutions, Bhubaneswar on 20th July, 2024.

A one day training program on “Corporate CSR Policies” was conducted by M/s. Neelanchal Management Associates, Bhubaneswar on 9th August, 2024.



A one day training program on “Labour Laws and Obligation of Employers towards statutory compliances” was conducted by Sri Subash Chandra Jena, Ex-CGM(HR) & Director(HR)l/c, OHPC Ltd on 12th July, 2024.



A one day training program on “Communication & Management Skill” was conducted by M/s. Hiteisee Consulting, Bhubaneswar on 8th August, 2024.



A one day training program on “e-office” was conducted by M/s. CMGI Office, Bhubaneswar on 11th July, 2024.



A one day training program on “GST” was conducted by M/s. Current Creators Private Limited, Bhubaneswar on 31st August, 2024.

A one day training program on “Pumped Storage Projects ” was conducted by Sri Laxmidhar Behera, Ex-SGM (Elect), OHPC Corporate office on 5th September, 2024.



A one day training program on “RTI Act” was conducted by M/s. Citizen Information & Legal Aid Center, Cuttack on 30th August, 2024.

Two days Training Program on “Anubhav-Creating Thinking Self-development and Vikash-Enhancing Performance through personal effectiveness” was conducted by Manav Adhyayan Kendra Pvt. Ltd, BBSR on 4th & 5th October, 2024.



A one day training program on “Cyber Security” was conducted by National Informatic Centre, Bhubaneswar on 14th November, 2024.



Two days Training Program on “(A) Finance for Non-finance Executives” and “Contract Management” was conducted by M/s. OMM HR Services & Solutions, Bhubaneswar on 12th & 13th December, 2024.

Two days Training Program on “Two-part Tariff and Commercial Mechanism for OHPC & Regulatory Challenges in OHPC” was conducted by Sri Akshaya Kumar Das, AGM (Elect) & Sri Sushil Kumar Khuntia, AGM (Elect), Corporate Office on 26th & 27th December, 2024.



A one day training program on “Preparation of Estimate, Finance Vetting, Sanction of Estimate etc.” was conducted by Sri N Srichandan, SGM(Civil) and Sri P M Rout, GM (Fin), OHPC Ltd, BBSR on 21st December, 2024.

Two days Training Program on “Critical Thinking, Analytical Thinking & Creative Problem Solving” was conducted by NIPM, Utkal Chapter, Bhubaneswar on 7th & 8th November, 2024.



LIST OF MERITORIOUS STUDENTS WHO RECEIVED SCHOLARSHIP FOR THE ACADEMIC YEAR 2023-24

Sl. No.	Name of the meritorious student	Name of the Father/ Guardian	Relation	Name of the Examination	Year of Passing	Unit
1	Abhisekh Pattnaik	Anil Kumar Pattnaik	Son	CHSC (XIIth)	2024	BHEP
2	Shruti Sahu	Hariram Sahu	Daughter	OUAT	2024	CHEP
3	Aakanxha Nayak	Sabita Padhee	Daughter	NEET (UG)	2024	CHEP
4	Debarpita Mohanty	Debalok Mohanty	Daughter	CBSE (XIIth)	2023	CO
5	Trisha Das	Sangram Keshari Das	Daughter	CBSE (XIIth)	2023	CO
6	Shreyan Mohanty	Debalok Mohanty	Son	CBSE (Xth)	2024	CO
7	Shayan Pradeep Rout	Pradeep Mohan Rout	Son	JEE (MAIN)	2024	CO
8	Arpita Mahapatra	Samir Mahapatra	Daughter	ISCE (XIIth)	2024	CO
9	Udit Sethi	Chandramani Sethi	Son	JEE (MAIN)	2024	HHEP
10	Pratiksha Bohidar	Saroj Kumar Bohidar	Daughter	CBSE (Xth)	2023	RHEP
11	Subham Kumar Gan	Santosh Kumar Gan	Son	B.SC	2024	RHEP
12	Sameera Behera	Sujay Kumar Behera	Daughter	CBSE (Xth)	2024	RHEP
13	Swagatika Sethi	Govinda Chandra Sethi	Daughter	NEET (UG)	2024	UKHEP
14	Biswa Ranjan Sahoo	Harihar Sahoo	Son	HSC (Xth)	2024	UIHEP
15	Anwasha Panigrahi	Jagabandhu Panigrahi	Daughter	HSC (Xth)	2024	UIHEP
16	Srusti Das	Shishir Kumar Das	Daughter	CBSE (XIIth)	2024	UIHEP

RENOVATION & MODERNIZATION ACTIVITIES CARRIED OUT AT BHEP



Unit No.-5 & 6 of BHEP have been handed over to M/s BHEL for taking up the renovation and modernization activities. The work is expected to be completed by August 2026.



SUCCESSFUL REPLACEMENT OF MIV OF UNIT-III OF UIHEP



SUPERANNUATION

No. of Employees Superannuated from OHPC during July 2024 to January 2025

Name of the Unit	No. of Superannuated Employees
Corporate Office	03
UIHEP, Mukhiguda	05
HHEP, Burla	10
CHEP, Chiplima	05
RHEP, Rengali	06
BHEP, Balimela	03
UKHEP, Bariniput	02

OBITUARY

List of Deceased Employees of OHPC from July 2024 to January 2025

Name & Designation	Unit	Date of Demise
Late Sudarsan Durga Ex-Helper	UIHEP, Khatiguda	23.09.2024
Late Kumar Harijan EX-CK	UIHEP, Khatiguda	11.12.2024

OPEN BADMINTON TOURNAMENT AT RHEP

On the occasion of Annual Sports meet, an open Badminton Tournament was organized by OHPC Employees Recreation Centre in the Children's park of Electrical colony of RHEP on 16th and 17th January 2024. The Unit Head of RHEP inaugurated the tournament and the prizes were distributed to the winning & Runners-up teams.



A FRIENDLY CRICKET MATCH HELD BETWEEN HHEP AND VSSUT, BURLA



To exemplify sportsmanship, a friendly cricket match held between the employees of HHEP and faculties of VSSUT, Burla on 23rd January 2025 at HHEP.

INTRA UNIT BADMINTON TOURNAMENT HELD AT BHEP

For keeping employees fit and fine, BHEP organized an Intra Unit badminton tournament from 2nd to 4th January 2025. During the closing



ceremony, the winners, runners-up, semi-finalist and quarter-finalist teams were felicitated with the trophies.



PAINTINGS



Painting by Sri Pratyush Panda, Class-III, S/o. Smt. Priyanka Padhy, Asst. Teacher (TGT Arts.)

ଅତୀତ

ଅତୀତ ! ତୁମେ ଲୁଚିଗଲ କାହିଁ
 ରହିଗଲ ଦିଗବଳୟର ଆରପାରିରେ,
 ଖୋଜେ ମୁଁ ତୁମକୁ ପ୍ରତିକ୍ଷଣେ
 ମୋ ହୃଦୟର ପ୍ରତିଟି କୋଣେ ଅନୁକୋଣେ ।

ଅତୀତ ! ତୁମର ସେ ମଧୁର ମୁହୂର୍ତ୍ତ
 ତୁମରି ସେ ଶରଶାନ୍ତ ମୁଖ,
 ସତେ କଣ ଏ ଜୀବନେ ମିଳିବନି ଆଉ ।

ଅତୀତ ! ତୁମ କୋଳେ ଶୋଇ ମୁଁ ଯେ
 ଦେଖେ କେତେ ଭବିଷ୍ୟତ ସ୍ୱପ୍ନ,
 ହେଲେ ସେ ସ୍ୱପ୍ନ ମୋର ଆଜି.....
 ରହିଗଲା ସ୍ୱପ୍ନ ହୋଇ ପାରିଲିନି ତାକୁ ବାସ୍ତବ ରୂପ ଦେଇ ।

ଅତୀତ ! ତୁମେ ଯେବେ ମନେପଡ଼
 ମୋ ହୃଦୟର ଭରିଯାଏ ବେଦନାରେ,
 କାନ୍ଦ କାନ୍ଦ ହେଉଥିଲେ ସୁଦ୍ଧା
 କାନ୍ଦି ମୁଁ ପାରେନି ଲୋତକ ଝରାଇ ।

ଅତୀତ ! ତୁମେ ଆଉ ଆସିବନି
 ମୁଁ କାନ୍ଦିଲେ ଯେତେ,
 ତୁମକୁ ମୁଁ ପାଇବିନି ଜୀବନରେ ସତେ
 ତୁମେ ମୋତେ ଭୁଲିଯାଇପାର
 କିନ୍ତୁ ମୁଁ ତୁମକୁ ଭୁଲି ନ ପାରେ କେବେ ।



Sri Sudarsan Tripathy
 Headmaster, M.E. School, CHEP, Chiplima



THE CHANGE

Living a life with goals is very similar to digging a hole to reach water. The process of digging hole to reach water might be easy but the real process of digging through your life to reach goals is not that easy. Just keep one thing in your mind that you are not the only one digging that hole there are billions of people out there doing the same. Some might be ahead you and some behind you. When the process of digging starts you never know how far the water is, it might be some metres or some kilometre away. The same way when you start your journey towards your goals you never know what duration of time it is going to take you to reach your destination (goals) . Your friends might reach there early but that never mean you won't. You will and certainly reach there but what matters is the changes that you make in the process starting from the initial stage to the final stage. The small changes are the only solution for easy chasing of goals. You need to be confident and fast enough to make those changes before you hit the rock bottom. Changes are never easy but are the only solution.

Imagine a sunflower changing its directions in order to face the sun. Similarly you too need to make changes may be in your environment or your habits but if you are able to make the changes and accept it then it's certain that you will reach your goals. Your goals are always stable, you need to be like a honeybee to buzz around and find the best way to reach your goals. A bee visits roughly 2,737,500 flowers just to 1 kilo gram of honey. Imagine the amount of flowers the bee changes to fulfil its require that is its goal to collect nector. Just the same way we have to make modifications and changes in order to reach to our ultimate goal.

Imagine how you slice away the wooden part of the pencil to get a pointed nib, you melt the wax down from the candle to burn the wick for light. Similarly, for success you need to let go your comfort and start working harder and harder. This requires your ability to figure out the changes that are mandatory inorder to climb up the stairs of success.

Arpita Mahapatra

D/o Samir Mahapatra, DGM (EI)

OHPC Corporate Office



PHOTO GALLERY

Celebration of Viswakarma Puja



BHEP, Balimela



RHEP, Rengali



Corporate Office



HHEP, Burla



RHEP, Rengali



UIHEP, Mukhiguda



UKHEP, Bariniput

Celebration of Ganesh Puja



BHEP, Balimela



Training Centre



RHEP, Rengali

BUILDING A POWERFUL ODISHA



OHPC, a gold-rated state PSU of Odisha, has been enabling a future of sustainability by operating, maintaining and modernizing hydroelectric power and other non-conventional energy sources by supplying 25%-40% power demand of its people, single-handedly.

OUR PROJECTS AT A GLANCE

TOTAL INSTALLED CAPACITY: **2099.80 MW**

BURLA-287.80 MW | CHIPLIMA-72 MW | BALIMELA-510 MW | RENGALI-250 MW

UPPER KOLAB-320 MW | UPPER INDRAVATI-600 MW

MACHKUND-60 MW (ODISHA SHARE)



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