



Varun e-connect

Issue - 1

APRIL
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POWERED BY OHPC

ODISHA HYDRO POWER CORPORATION LIMITED

MESSAGE



Dear Colleagues,

It gives me great pleasure to welcome you to the inaugural edition of Varun e-connect OHPC's new monthly digital journal, launched on our 31st Foundation Day.

Our half-yearly print journal Varun has long been a source of pride- documenting our journey, our people, and our milestones. Varun e-connect now brings that spirit into the digital age-faster, more frequent, and reaching every corner of our organisation instantly.

Together, Varun and Varun e-connect will be the twin voices of the OHPC family — one reflecting every six months, the other connecting us every month.

I look forward to Varun e-connect growing into a vibrant platform that informs, inspires, and unites us as we power Odisha's energy future.

Happy reading!

Shri Vishal Kumar Dev, IAS,
Additional Chief Secretary , Energy Dept.,
Govt. of Odisha & CMD, OHPC



Dear Colleagues,

I am pleased to note that our In-house Varun Journal is transitioning to a digital platform in line with present-day needs through Varun e-connect. I congratulate the entire Editorial team for enabling this transformation. I extend my best wishes for the success of our Varun e-connect Journal.

Shri Pranab Kumar Mohanty
Director (Finance), OHPC

Dear OHPC Family,

Our greatest asset at OHPC is not our dams or our turbines — it is our people. And Varun e-connect is their platform.

Our beloved print journal Varun has chronicled our organisational journey every six months with great pride. Varun e-connect now brings us closer—every month—creating a vibrant digital space where ideas, experiences, and achievements from every project and every function can be shared and celebrated.

I warmly invite each one of you— from corporate office to the most remote project site— to read, contribute, and make Varun e-connect truly your own.

Let Varun e-connect be the voice of our collective excellence.



Shri Sandeep Patnaik
Director (HR), OHPC



Dear Colleagues,

Our turbines never stop. Our reservoir are resourceful, and so also the Spirit of the OHPC Team which keeps it all running— day and night, season after season.

Varun e-connect is our space to capture that spirit— to share field learnings, celebrate operational excellence, and keep every corner of our organisation connected, from Hirakud to Balimela.

I warmly welcome this initiative. Innovative ideas come from the field— let Varun e-connect carry them forward.

We generate power. Now let us generate knowledge too.

Shri Amiya Kumar Mohanty
Director (Operation), OHPC

Dear Colleagues,

On the launch of Varun e-connect, I extend my heartfelt congratulations. This journey will showcase innovations in Pumped Storage, Digital Hydro Power, Smart Automation, Remote Operation and sustainable water-energy integration across OHPC. May it foster knowledge sharing, inspire engineering excellence and drive future ready Hydro Development for a resilient, green energy future.



Shri Rajiv Lochan Panda
Director (Projects), OHPC

EDITORIAL



Dear Readers,

A warm welcome to the inaugural edition of Varun e-connect — OHPC's new monthly digital journal, launched with pride on our 31st Foundation Day.

Many of you are familiar with Varun, our half-yearly printed journal that has long been a cherished record of OHPC's achievements, stories, and people. Varun e-connect is its digital companion — nimbler, more frequent, and designed for today's connected workplace. While Varun captures our journey every six months, Varun e-connect will bring you fresh perspectives, updates, and voices every single month.

Together, they tell the complete OHPC story — one in print, one on screen, both with the same pride and purpose.

I invite every member of the OHPC family — across all projects and functions — to read, share, and most importantly, contribute to Varun e-connect. The best stories in this organisation happen every day. This is where we capture them.

Keep flowing, keep growing.

Smt. Anima Tripathy
Editor & CGM (HR), OHPC

OHPC SIGNED MOU WITH UNION BANK OF INDIA



Odisha Hydro Power Corporation partnered with Union Bank of India to roll out a customized salary account, reinforcing its commitment to employee welfare. The MoU, signed in the presence of S. Kanak Vardhan Singh Deo, Hon'ble Deputy Chief Minister, Agriculture and farmer's empowerment and Energy, Odisha and Sh. Vishal Kumar Dev, IAS, Principal Secretary to Govt. Energy Department, Govt. of Odisha & CMD, OHPC, marks a step forward in enhancing financial benefits for OHPC's workforce.



BLOOD DONATION CAMP MARKS OHPC FOUNDATION DAY

On its 31st Foundation Day, a blood donation camp was organised at the OHPC Corporate Office in association with the Indian Red Cross Society, Bhubaneswar. Employees and senior officials actively participated, collecting 40 units of blood and contributing to a noble cause.



77TH REPUBLIC DAY CELEBRATED IN OHPC

Odisha Hydro Power Corporation marked the 77th Republic Day with patriotic fervour across its offices and units, celebrating the spirit of unity and national pride. At the Corporate Office, the National Flag was unfurled by Sri Pranab Kumar Mohanty, Director (Finance) in the august presence of Sri Amiya Kumar Mohanty, Director (Operation), who also unfurled the flag at the OHPC Training Centre, Chandaka.



OHPC INTER-UNIT VOLLEYBALL TOURNAMENT – 2026



Odisha Hydro Power Corporation successfully hosted the Inter-Unit Volleyball Tournament 2026 at Burla, bringing together teams from across units in a vibrant display of teamwork and sporting spirit. UIHEP, Mukhiguda emerged as champions, with CHEP, Chiplima and HHEP, Burla as runners-up, as the event celebrated excellence, camaraderie, and organizational unity.



INTER UNIT BADMINTON TOURNAMENT-2026 ORGANISED AT RHEP, RENGALI

Odisha Hydro Power Corporation hosted the Inter-Unit Badminton Tournament 2026 at RHEP, Rengali, fostering sportsmanship, teamwork, and camaraderie among employees across units. The four-day event concluded with spirited performances and enthusiastic participation, celebrating unity, wellness, and organizational bonding. The valedictory ceremony was graced by Shri Ashok Mohanty, Hon'ble MLA, Pallahara, Angul, as Chief Guest. Shri Sandeep Patnaik, Director (HR), OHPC, attended as Chief Speaker.



Prize Winners Men's Doubles

Winners: Seemanchal Subudhi & Tapas Kumar Paul – BHEP, Balimela

Runners-up: Jasobanta Naik & Jyoti Ranjan Behera – UIHEP, Mukhiguda



Women's Doubles

Winners: Nirmala Samad & Sushree Sunita Munda – CHEP, Chiplima

Runners-up: Jyoti Toppo & Monalisha Jati – HHEP, Burla

The programme concluded with a vote of thanks by Shri Subrat Kumar Sarangi, GM (Electrical) & Technical Wing Head, RHEP, marking a successful sporting event that strengthened unity and fellowship among OHPC employees.



INTERNATIONAL WOMEN'S DAY- 2026 CELEBRATED IN OHPC

Odisha Hydro Power Corporation celebrated International Women's Day 2026 with inspiring sessions, interactive activities, and enthusiastic participation from employees across all units. Prof. Asha Hans, Former Professor of Political Science and Founder Director, School of Women's Studies, Utkal University, graced the occasion as Chief Guest. The event highlighted women's empowerment, leadership, and gender equality, reinforcing OHPC's commitment to "Rights, Equality, Empowerment, for all women and girls."



POWERING GROWTH, SHARING VALUE

OHPC has contributed Rs. 101.46 Crores as dividend to the Government Exchequer on 20.01.2026 for FY 2025-26. This reflects the organization's strong financial performance and commitment to delivering value to the state.



SAFEGUARDING POWER: OHPC'S CYBER SHIELD IN ACTION

In an era of rising digital threats, OHPC is proactively strengthening its cyber defenses. By implementing a Cyber Crisis Management Plan in line with Ministry of Power directives, the organization is well-prepared to mitigate potential cyber risks. Moving ahead, OHPC is working towards adopting an Information Security Management System (ISMS) to achieve ISO 27001:2022 certification, reinforcing global standards of data protection. Complemented by robust security policies and SOPs, these efforts ensure the safety of critical digital infrastructure—powering not just energy, but trust and resilience.



PRAVARTAN: POWERING A DIGITAL TRANSFORMATION IN OHPC

In a decisive step towards modernization, OHPC has embarked on its ERP journey—"Pravartan". Designed as an integrated digital backbone, the system will seamlessly connect core functions like finance, procurement, inventory, production, sales, and human resources into one unified platform. As the project moves towards its expected completion by February 2027, Pravartan promises to redefine how OHPC operates—bringing smarter processes, stronger system integration, and enhanced efficiency across departments. This transformation marks a new era of agility and innovation for the organization.



CSR CORNER

OHPC SIGNS MOU WITH ALIMCO TO EMPOWER DIVYANGJANS AND SENIOR CITIZENS

Odisha Hydro Power Corporation signed an MoU with Artificial Limbs Manufacturing Corporation of India to provide assistive devices to around 400 Divyangjans and senior citizens under its CSR initiative. The programme aims to enhance mobility, independence, and quality of life, reinforcing OHPC's commitment to inclusive growth and social empowerment. The MoU was signed by Smt. Anima Tripathy, CGM (HR), OHPC, and Sri Vivek Dwivedi, GM (Marketing) I/c, ALIMCO, in the presence of Sri Sandeep Patnaik, Director (HR), OHPC, and other senior officials.



CREATING INCLUSIVE SPACES THROUGH A SENSORY PARK INITIATIVE

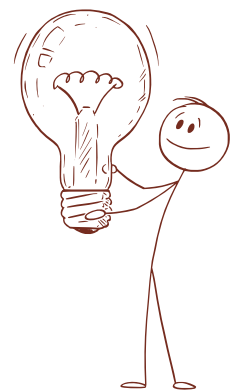
OHPC, in association with SVNIRTAR, Olatpur, Cuttack, is undertaking the development of a Sensory Park, "The Healing Heaven," within the SVNIRTAR premises for children with disabilities, aimed at supporting therapeutic engagement and holistic well-being.



EMPOWERING FUTURES THROUGH SKILL DEVELOPMENT



OHPC has partnered with the World Skill Centre, Bhubaneswar to provide one-year skill training to 60 students from marginalized communities across Koraput, Kalahandi, Malkangiri, Angul, and Sambalpur in sectors like Beauty & Wellness, Vertical Transportation, and Mechatronics. The initiative aims to enhance employability by equipping participants with practical skills and technical expertise, promoting sustainable livelihoods and inclusive socio-economic growth.



EMPOWERING LIVES ACROSS ODISHA

OHPC, in association with ALIMCO, distributed assistive aids to around 400 Divyangjans and senior citizens across five districts—Koraput, Kalahandi, Malkangiri, Sambalpur, and Angul—benefiting communities around its project areas.



POWER PULSE: ENERGY NEWS IN FOCUS

INDIA BECOMES 3RD LARGEST RENEWABLE ENERGY POWER

As of March 31, 2026, India reached 283.46 GW of non-fossil fuel capacity, including over 150 GW of solar, driven by a record 55.3 GW addition in FY 2025–26. The achievement places India 3rd globally in renewable energy capacity, surpassing Brazil, with notable growth in both solar and wind sectors.



OERC KEEPS POWER TARIFFS UNCHANGED FOR 5TH YEAR

The Odisha Electricity Regulatory Commission has retained electricity tariffs for FY 2026–27, marking five consecutive years without a hike and ensuring stability for consumers. The order also introduces Time-of-Day incentives, offering a 10% rebate for smart meter users during daytime and a 10% surcharge during peak evening hours. Additional benefits include a 4% rebate on timely online payments, Rs.10 discount for e-bills, and reduced transmission charges. High-Tension industries can avail 10–20% rebates by maintaining higher load factors, supporting industrial efficiency.

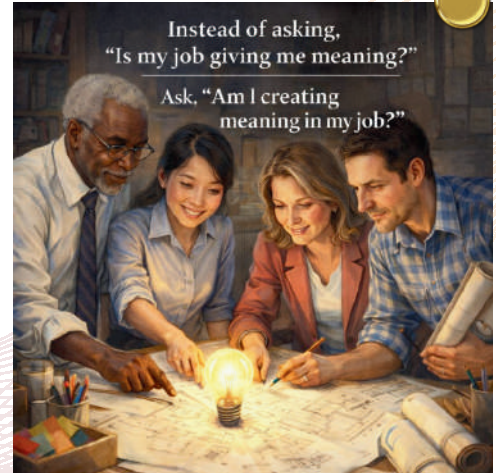
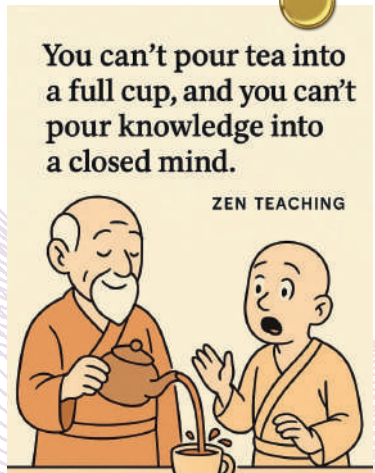
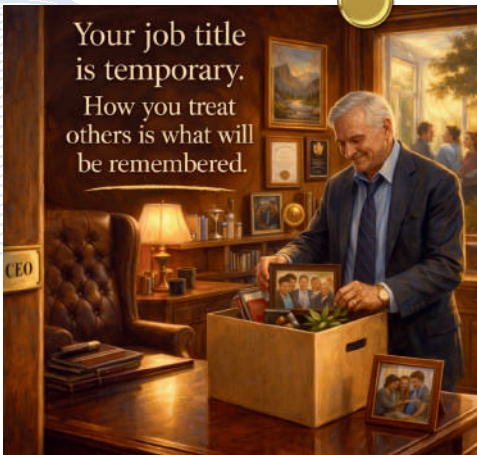


ODISHA SECURES ₹67,000 CR GREEN ENERGY BOOST

At the Odisha Renewable Energy Investor Conclave 2026, the state secured over ₹67,000 crore in investment intents for 6.8 GW projects, including floating solar, pumped storage, and battery systems, with key MoUs signed with NHPC and NEEPCO. The initiative strengthens Odisha's position as a renewable hub, targeting 11 GW capacity by 2030 alongside expansion in wind and green hydrogen sectors.



MANAGEMENT THOUGHTS



HEALTH TIPS

STRETCHES YOU CAN DO AT YOUR DESK



Neck



Oblique



Back & Lateral



Back



Shoulder Shrug



Glutes & Lower Back



Shoulder & Upper Back



Calves Stretch



Back & Shoulder



Legs



Tricep



Glutes & Abductors

SUPERANNUATION

Employees to be superannuated in the month of April 2026



	Saroj Kumar Bohidar	SGM (EL)	RHEP
	Dillip Kumar Swain	SGM (EL)	BHEP
	Prasant Patra	DGM (EL)	GSPCL, Rourkela
	Prafulla Kumar Behera	AGM (EL)	BHEP
	Niranjan Mohapatra	DGM (EL)	CHEP



Your legacy of dedication will echo beyond your years of service.
Wishing you a retirement filled with peace, joy, and well-earned moments of happiness.

EDITORIAL BOARD

1. Smt. Anima Tripathy, CGM (HR)- Editor
2. Sri Jogesh Chandra Sahu, GM (EI)- Member
3. Sri Niranjan Jena, DGM (Finance)- Member
4. Smt. Satabdi Beura, DM (IT)- Member
5. Ms. Srima Behura, AM (HR)- Member
6. Sri Rakesh Kumar Dash, AM (PR)- Convener

ସବୁଜ ଶକ୍ତି, ରାଜ୍ୟ ପ୍ରଗତି

