



ଓଡ଼ିଶା ଜଳ ବିଦ୍ୟୁତ୍ ନିଗମ ଲିମିଟେଡ୍ DISHA

(ଓଡ଼ିଶା ସରକାରଙ୍କ ଏକ ଉପକ୍ରମ)

NEW OPPORTUNITIES

ISO: 9001,14001
18001 Certified

ଓଡ଼ିଶା ରାଜ୍ୟ ଆରକ୍ଷା ଗୃହନିର୍ମାଣ ଏବଂ ସମାଜକଲ୍ୟାଣ ନିଗମ ଭବନ, ବାଣୀବିହାର ଛକ, ଜନପଥ, ଭୁବନେଶ୍ୱର-୭୨

ଫୋନ: ୯୧-୦୬୭୪-୨୫୪୨୯୮୩, ୨୫୪୨୮୦୨, ୨୫୪୫୫୨୬, ୨୫୪୨୮୨୬, ଫାକ୍ସ: ୨୫୪୨୧୦୨

ODISHA HYDRO POWER CORPORATION LTD.

(A GOVT. OF ODISHA UNDERTAKING)

CIN: U40101OR1995SGC003963

REGD. OFFICE : ODISHA STATE POLICE HOUSING & WELFARE CORPORATION BUILDING, VANIVIHAR CHOUK, JANPATH, BHUBANESWAR-751 022

PHONE : 91-0674-2542983, 2542802, 2545526, 2542826, FAX : 2542102

E-mail: ohpc.co@gmail.com / info@ohpcltd.com, Website : www.ohpcltd.com

No.OHPC-HQ-HR-Welfare-VIII-1/2017-21/ 331

/ Dated the, 12.01.2022

OFFICE ORDER

Sub: Calculation of DCRG and encashment of UULS for OHPC employees retired during the period from 1/2020 to 6/2021 regrading.

In pursuance of the Finance Department, Govt. of Odisha, O.M. No. FIN-CS2-ALW-0014-2021/35019/F dtd.16.12.2021, keeping in view that gratuity and encashment of un-utilized earned leave are one-time retirement benefits admissible to OHPC employees on retirement, Management is pleased to decide that the rate of Dearness allowance to be taken into account for calculation of gratuity and encashment of un-utilized earned leave in respect of OHPC employees who retired from service during the period from 01.01.2020 to 30.06.2021 will be as follow:

Employees retiring during the period	Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

2. As per OHPC Office Order No.9813 dtd.25.09.2018 read with F.D. O.M. No.28300/F dated 23.09.2017, emoluments for the purpose of all kinds of gratuity shall include Dearness Allowance admissible on the date of retirement/ death of the employee. As per the provisions contained in the Odisha (leave) Rules 1966, pay admissible on the date of retirement plus DA shall be reckoned for the purpose of calculation of encashment of un-utilized earned leave.

3. As per OHPC Office Order No.6830 dtd.25.10.2021 read with F.D.O.M No.28337/F, dated 08.10.2021, the rate of Dearness Allowance has been enhanced to 28% of basic pay payable with effect from 01.07.2021 subsuming additional instalment arising on 01.01.2020(4%), 01.07.2020(3%) & 01.01.2021(4%). The same had remained at 17% of basic pay during the period from 01.07.2019 to 30.06.2021. Accordingly, calculation of gratuity and encashment of un-utilized earned leave in respect of the OHPC employees who retired from service during the period from 01.01.2020 to 30.06.2021 is being made on the rate of DA at 17% of basic pay.

4. All other conditions as stipulated in the OCS (Pension) Rules, 1992 and Odisha (Leave) Rules, 1966 shall continue to be applicable while calculating gratuity and encashment of un-utilized earned leave respectively.

[Signature]
Chief General Manager (HR)

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(ଓଡ଼ିଶା ସରକାରଙ୍କ ଏକ ଉପକ୍ରମ)

ଓଡ଼ିଶା ରାଜ୍ୟ ଆରକ୍ଷା ଗୃହନିର୍ମାଣ ଏବଂ ସମାଜମଙ୍ଗଳ ନିଗମ ଭବନ, ବାଣୀବିହାର ଛକ, ଜନପଥ, ଭୁବନେଶ୍ୱର-୭୨
ଫୋନ: ୯୧-୦୬୭୪-୨୫୪୨୯୮୩, ୨୫୪୨୮୦୨, ୨୫୪୫୫୨୬, ୨୫୪୨୮୨୬, ଫ୍ୟାକ୍: ୨୫୪୨୧୦୨

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Memo No. 332 / Dated the, 12-01-2022
Copy forwarded to the Addl. Secretary to Govt., Department of Energy, Bhubaneswar for kind information.

Manager (HR) 12/01/22

Memo No. 333 / Dated the, 12-01-2022
Copy forwarded to CGM(Fin) / CGM(EI.) / Company Secretary / SGM(EI.) / DGM(HR)-I / DGM(HR)-II / DGM(Admn.) / AGM(T&D) for information and necessary action.

Manager (HR) 12/01/22

Memo No. 334 / Dated the, 12-01-2022
Copy forwarded to the GM(F) & DDO, Corporate Office, Bhubaneswar for information & necessary action.

Manager (HR) 12/01/22

Memo No. 335 / Dated the, 12-01-2022
Copy forwarded to the GM (F)-cum-Secretary, OHPC PF Trust Fund, Corporate Office, Bhubaneswar for information & necessary action.

Manager (HR) 12/01/22

Memo No. 336 / Dated the, 12-01-2022
Copy forwarded to the DGM (IT), Corporate Office, Bhubaneswar for information & necessary action. He is requested to upload the Office Order in OHPC website for wide circulation as well as RTI Portal of Govt. of Odisha.

Manager (HR) 12/01/22

By FAX / E-Mail

Memo No. 337 / Dated the, 12-01-2022
Copy forwarded to All Unit Heads / CCE (Civil), UIHEP, Khatiguda / SE (O&M), MHEP(Jt.) Scheme, Machhkund for information and necessary action.

Manager (HR) 12/01/22

CC:

1. Sr. PS to Chairman / EO to Managing Director / PS to Director (HR) / PS to Director (Fin.) / PS to Director (Operation) for kind information of Chairman, Managing Director and Directors respectively.
2. All Notice Boards.